

Sokol Blosser Winery has set a high standard of behavior, which it has a right to expect from its employees. We urge you to assume full responsibility for our reputation in the community. Be uncompromising in your honesty and integrity, and always make sure your personal conduct is the very best it can be. A moment of carelessness or discourtesy may break down good will we have been building for years. Remember, customers judge Sokol Blosser Winery by its employees' conduct, hospitality, enthusiasm, and pride.

To emphasize and reinforce how important this is to the well-being of the winery, we are asking all employees to read and sign the following:

*I recognize that every employee of Sokol Blosser is an ambassador of the winery and is expected to conduct him or herself responsibly, with civility and moderation.*

*I agree not to consume wine or any alcoholic beverages while I am on the premises of Sokol Blosser Winery; or any other place while I am representing the winery. The only exceptions to this are winery-sanctioned tastings or dinners in which I am actively participating. In those cases I will drink with extreme moderation.*

*I understand that if I drink on duty, I risk being terminated immediately.*

My signature indicates that I have read the above carefully and agree to abide by it.

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Employee signature

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Employee name printed

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Date signed